CAMP ADVENTURE™

Catch the Magic!
IDEALS, INTENTIONS AND IMAGE
# Catch the Magic!

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WELCOME!

The University of Northern Iowa’s Camp Adventure™ Youth Services program provides an extraordinary opportunity for university and college-age students to participate in a worthwhile and valuable service learning experience. We welcome your interest and participation in the Camp Adventure™ Youth Services program. We are a not-for-profit, educational organization.

The Camp Adventure™ Youth Services program professional staff is made up of a number of caring, committed, and competent individuals dedicated in their service to children and youth. The Camp Adventure™ Youth Services program provides a wide array of opportunities to serve children and youth, integrate theory with practice, develop new knowledge, skills and competencies, as well as to be a part of a worthwhile endeavor. Camp Adventure™ Youth Services program is noted for its dynamism, zest, energy, and enthusiasm, as well as commitment to quality and excellence.

Your participation in the Camp Adventure™ Youth Services program can make a difference in the lives of others. In addition, it provides a unique opportunity for you to discover new and different cultural experiences, to share the joys of serving others, and to help you discover your inner talents and abilities.

We hope that you find the opportunity to participate in Camp Adventure™ Youth Services a valuable one, and look forward to your involvement!

Best wishes,

[Signature]

Christopher R. Edginton, Ph.D.
Founder
Camp Adventure™ Youth Services
AN ORGANIZATION WITH . . . A SENSE OF PURPOSE

Every organization has a founding. And every organization has a founder with an idea. However, what distinguishes the Camp Adventure™ Youth Services program, as an organization, is the commitment by each and every individual to the founder’s sense of purpose. At Camp Adventure™ Youth Services our vision is widely shared, understood, and valued.

Christopher R. Edginton, the founder of Camp Adventure™ Youth Services, had a clear sense of purpose when the program was established in 1985. He wanted to create an organization that was committed to providing high impact, high quality services for children and youth. His vision was a simple one—creating magic and treasured moments for children and youth that last a lifetime. Magic, according to Edginton, occurred when reality exceeded one’s expectations.

The founder challenged members of the Camp Adventure™ Youth Services family to earn the respect of the children and youth served by the program and the parents, as well as our contract partners. He believed that the program would have world-wide appeal. Today, the Camp Adventure™ Youth Services Program has expanded from three day camp sites in one county serving less than 100 children daily to over 150 program sites in nearly two dozen countries reaching over 10,000 children daily. The program is offered in several languages and serves as a model youth development program with a full line of programs and services.

As Camp Adventure™ Youth Services has developed, the program has grown to include a large staff of professionals committed to promoting quality and excellence in all their endeavors. The success of Camp Adventure™ Youth Services has come from the willingness of individuals to commit to our ideals, values, and intentions. As a result of their commitment, Camp Adventure™ Youth Services has evolved into a successful, dynamic, positive, and vibrant organization.

Camp Adventure™ Motto

Camp Adventure™ Youth Services will be an environment of magic and delight, joy and laughter, wonder and discovery, fellowship and friendship, learning and sharing, and pride and achievement.
What is Camp Adventure?

Camp Adventure™ Youth Services is a student-run organization that blends theory and practice in the delivery of programs and services to children and youth. Located at the University of Northern Iowa, Camp Adventure™ Youth Services offers students an opportunity to plan and implement model school-age services and youth development programs, develop leadership and management skills, enhance one’s global awareness and promote cultural sensitivity. We offer a full line of school-age and youth service programs directed primarily toward U.S. military installations, U.S. embassies, and corporate clubs and associations. International in scope, Camp Adventure™ Youth Services have been successfully implemented in Korea, Japan, England, Belgium, Germany, the Netherlands, People’s Republic of China, Taiwan, Guam, Panama, Italy, Spain, Macau, Hong Kong, Russia, Norway, Iceland, Denmark, Greece, Mexico, Marshall Islands, Singapore and the United States.

Camp Adventure™ Youth Services currently serves more than 10,000 children daily. One of the distinct features of Camp Adventure™ Youth Services is our flexibility. We design the services to meet the unique needs of each community. Camp Adventure™ Youth Services trademarked programs include day camps, resident camps, aquatic programs, middle school programs, dance pursuits, Kindercamp, teen programs, Outdoor Rangers, sport camps, Panther Cub Camps, and specialty programs.

At Camp Adventure™ our vision is a simple one.

“...We create magic moments and treasured experiences for children and youth that last a life time.” Magic occurs when reality exceeds one’s expectations.

WHY WE ARE extraordinary

The key to the success of the Camp Adventure™ Youth Services program is our staff. They are energetic, enthusiastic, committed, dynamic, dedicated and highly skilled. Most of our staff are students studying for careers in education, youth/human services, or the leisure industry; however, at Camp Adventure™ all majors are welcome. Accepted applicants attend our dynamic development program, Camp Adventure™ College. The program is a 60-hour development program emphasizing our basic values and traditions as well as the skills and knowledge needed to operate our programs and services. As part of our development program, you will become certified in first aid, CPR, and participate in lifeguarding training.
THE SUN NEVER SETS ON CAMP ADVENTURE™ . . . around the world

During peak months of operation, the sun never sets on the Camp Adventure™ Youth Services program. Operating throughout the world, the program is in action 24 hours around the clock. Camp Adventure™ Youth Services staff are organized into four operational divisions - the European Division, the Continental Division, the Americas Division, and the Pacific Division. Staff in each of these locations provide a wide variety of activities for children and youth, customized to meet the unique requirements found at each program site.

CONTINENTAL DIVISION

Students wishing to remain in the continental United States often seek placements in various states and U.S. territories and possessions. Locations hosting Camp Adventure™ Youth Services programs in the past have included:

- Alabama
- Alaska
- Arizona
- California
- Colorado
- Florida
- Georgia
- Guam
- Hawaii
- Iowa
- Kansas
- Kentucky
- Louisiana
- Massachusetts
- New Jersey
- New Mexico
- North Dakota
- North Carolina
- Panama
- Puerto Rico
- South Carolina
- Tennessee
- Texas
- Utah
- Virginia
- Washington

EUROPEAN DIVISION

Camp Adventure™ Youth Services programs have been offered in numerous locations:

- Russia
- United Kingdom
- Italy
- Germany
- Netherlands
- Belgium
- Spain
- Bahrain
- Kuwait
- Turkey
- Iceland
- Denmark
- Norway
- Greece
AMERICAS DIVISION

*Camp Adventure™* Youth Services winter programs have operated in South America. Programs have been offered in:

- Argentina
- Mexico
- Cuba

PACIFIC DIVISION

The *Camp Adventure™* Youth Services program was first established in Asia and remains as the most popular provider of services for children and youth for Americans living in that part of the world. Programs have been offered in:

- Korea
- Japan
- Taiwan
- The People’s Republic of China
- Hong Kong
- Macau
- Marshall Islands
- Singapore
There are many exciting learning opportunities available with the Camp Adventure™ Youth Services program. Worthwhile opportunities serving children and youth include the following:

**DAY CAMP COUNSELOR**
- A foundation of Camp Adventure™ Youth Services, day camp programs provide opportunities for individuals to work with children in a direct, face-to-face leadership position. Counselors promote the development of children by planning, organizing, and leading activities.

**RESIDENT CAMP COUNSELOR**
- Resident camp programs are designed to emphasize progressive skill development in the natural environment, consistent with resident camp life.

**OUTDOOR RANGER LEADER**
- This program is organized to provide outreach services to children and youth in remote locations. Outdoor ranger leaders conduct a wide variety of activities using neighborhood resources.

**LIFEGUARD**
- The basic function of a lifeguard is to insure the welfare, safety, and well being of individuals in and around aquatic programs.

**WATER SAFETY INSTRUCTOR (WSI)**
- WSIs are involved in providing basic instruction to our learn-to-swim program. They may also teach water aerobics classes.

**SWIMMING COACH**
- These positions provide training and skill development for competitive swim teams or advanced swimmers.

**TEEN SPECIALIST**
- Working with teens to promote fun, stimulating, and worthwhile experiences is the goal of our program efforts in this area. Our program offerings are attractive, energizing, and guaranteed to involve teens.

**SPORT CAMP COUNSELOR**
- Sport camps focus on learning skills, developing fitness, promoting sportsmanship, and self confidence. Golf, tennis, basketball, baseball, football, and volleyball are all a part of our effort.

**SPECIALTY CAMP COUNSELOR**
- Camp Adventure™ Youth Services operates specialty camp programs in the areas of dance, video making, computers, learning adventures, art fest, and spirit/cheerleading.

**PROGRAM DIRECTOR**
- This type of position involves supervision of a program staff in the area of day camps, resident camps, or aquatics. Program directors may also assume direct face-to-face leadership responsibilities.
Participant Benefits

The benefits for participating in *Camp Adventure™* Youth Services are numerous. The program provides an opportunity for college and university age students to gain valuable experience serving children and youth. Support is provided for living expenses, lodging, and transportation. Some of the major benefits include:

**PRACTICAL EXPERIENCE WITH CHILDREN AND YOUTH**
- Practical experience is gained in working with children and youth that will build your practical and theoretical knowledge and your resumé.

**DEVELOPING YOUR SKILLS**
- The program provides an opportunity to learn new skills and competencies in working with children and youth as you design and implement a summer program curriculum.

**ENGAGING IN WORTHWHILE WORK**
- Providing service to others is an extraordinary way of giving of yourself. The effort you make creates meaningful opportunities and experiences for others.

**CULTURAL EXPERIENCES**
- By traveling to other countries, you have an opportunity to learn about other people and their culture, broadening your horizons.

**DEVELOPING NEW FRIENDSHIPS**
- The program provides a great opportunity for developing meaningful relationships with your peer counselors. Staff selected from throughout the United States reflect the diversity of our country.

**COMPENSATION AND FINANCIAL BENEFITS**
- Although *Camp Adventure™* Youth Services does not offer participants a wage, we do support every individual’s living expenses, including the cost of food, lodging, and miscellaneous items. Further, transportation to and from the site is included, as well as 12 hours of credit at a reduced cost. The total benefit package (airfare, lodging, funds for food, and credit at a reduced cost) annually exceeds $4,000 for every staff member.
Key Features of
Camp Adventure™

- Value driven
- Strong focus on quality and excellence in service delivery
- Passionate, committed staff run the organization
- Great attention to detail as reflected in program planning and staff development
- Connecting in a meaningful way with the customer
- Innovation in service delivery is a hallmark

Destination...Adventure

Students participating in the Camp Adventure™ Youth Services program receive round-trip air travel from Iowa to locations worldwide, as well as living expenses. Typically, they live in government-sponsored housing. Educational objectives are focused on providing students with the opportunity to explore the culture of the host country, acquire leadership skills and learn about themselves.

Commitment to Excellence

As a member of the Camp Adventure™ Youth Services team, you must commit yourself to the program, to furthering the excellence in school-age care and supporting principles of child/youth development. Camp Adventure™ Youth Services is dedicated to:

- Ensuring that programs for children are based on current knowledge of child development, school-age care practices and current youth programming.
- Respecting and supporting families in their task of nurturing children and youth.
- Respecting and supporting colleagues and supervisors in the program and helping them to maintain a code of ethical conduct.
- Serving as a role model for children and their families in the community by maintaining the highest degree of personal integrity and wholesome living standards.
- Maintaining high standards of professional conduct.
- Recognizing how personal values, opinions and biases can affect professional judgment.
- Being open to new ideas and willingness to learn from the suggestions of others.
- Continuing to grow, learn and contribute as a professional.
- Honoring the ideals of Camp Adventure™ Youth Services program.

How to Apply

Camp Adventure™ Youth Services is currently accepting applications. Individuals interested in participating should pick up or write for an application at Camp Adventure™ World Headquarters, 1223 W. 22nd St., Cedar Falls, IA 50614. Our telephone number is (319)273-5960 or 273-2155. Applications are currently being accepted. You can access the Camp Adventure™ web page at www.campadventure.com or e-mail us at camp.adventure@uni.edu. Students accepted will then progress to Camp Adventure™ College. This course will be offered in January, and late May/early June. Upon selection, students will receive instruction for registering for the course, and other relevant materials.
1984 Dr. Christopher R. Edginton meets Robert Harding in Orlando, Florida at the National Recreation and Park Association Congress and discusses program needs for youth of military family members in Korea.

1985 Camp Adventure™ is founded at the University of Oregon. U.S. Army in Korea contracts are awarded for day camp at 3 sites, 12 students.

1986 Program continues in Korea. Management team concept is established. Contracted to write basic internship manual for U.S. Army in Korea.

1987 U.S. Navy purchases contracts for day camps in Japan. Resident camp established in Korea.

1988 Camp Adventure™ College established. Dynamic, spirited development program. Camp Adventure™ has 29 students in the field.

1989 Secretary of the Navy visits the program. U.S. Navy adds program in Long Beach, California. Program expands in Japan. Aquatic services established. Camp Adventure™ has 57 students in the field.

1990 World Headquarters established. USMC adds program in Japan. U.S. Navy in Hawaii. Special program for Hong Kong developed. Camp Adventure™ has 110 students in the field.

1991 World Headquarters transferred to the University of Northern Iowa. Susan Edginton and Walt Heinecke become first full-time staff members. International Marketing office established in Coronado, California. U.S. Army contracts for the development of “Total Quality Program Planning” concept to train Army youth leaders. Camp Adventure™ awarded $500,000 grant to provide services for installations impacted by Operation Desert Storm. Program operates in Korea, Japan, Germany, Italy, and the United States, with 150 students.

1992 Program expanded to U.S. Navy Europe. Program awarded $600,000 grant to extend Operation Desert Storm activities. 400 students. 100 program sites in Korea, Japan, Italy, Germany, Bermuda, Puerto Rico, Spain, England, Belgium, and the United States. Iowa Senator Charles Grassley and Iowa Lt. Governor Joy Coning speak to students. Camp Adventure™ establishes partnership with Fort Valley State University, a historically and predominantly Black university in Georgia.

1993 Camp Adventure™ hosts the 25th Anniversary Celebration of U.S. Army Youth Services. Iowa Governor Terry Branstad presents welcoming comments to the Conference. U.S. Air Force establishes Camp Adventure™ as a part of the “Smart Buy” program.

1994 Iowa Senator Tom Harkin speaks to students. Susan and Christopher Edginton publish Youth Programs: Promoting Quality Services, highlighting theoretical and practical knowledge gained in Camp Adventure™. Camp Adventure™ is established at a U.S. Embassy Site. Program operates in Korea, Japan, Italy, Germany, Bermuda, Puerto Rico, Spain, England, Belgium, Panama, Guam, and Turkey.

1995 Program established for the first time at a corporate club in Japan. Partnership established with second historically and predominantly Black university, Florida A&M University. Camp Adventure™ has 600 students in the field.

1996 Iowa Congressman Jim Nussle speaks to Camp Adventure™ students. Program offered in Cantonese. NSACA Child Care standards incorporated. New corporate club sites include Taiwan and Korea. Camp Adventure™ works with TREATS in Hong Kong. Services are provided in Kuwait. Vice President Al Gore meets Camp Adventure™ students in Russia.

1997 External training sites operate at Iowa State University, The University of Iowa, Fort Valley State University, Florida A&M University, and The University of San Diego. 625 students in the field in 14 countries.

1998 Camp Adventure™ Youth Services established as an Alliance committed to improving the quality of services to youth. Alliance partners include the University of Northern Iowa, Fort Valley (GA) State University, Florida A&M University and California State University, Chico. New programs include “Campamento Aventura” operated in partnership with the Instituto Politecnico de Macau. Operations expand to Norway. 550 students participate.

1999 640 students participate in 120 program sites in 16 countries. A new program was offered in Iceland. The U.S. Ambassador to the People’s Republic of China, made a personal petition to UNI President Koob to maintain the Camp Adventure™ program at the American Embassy in Beijing through a period of unrest. The 1999 Camp Adventure™ Dessertfest featured as a keynote speaker Rear Admiral Marsha Johnson Evans, U.S. Navy (Retired), who currently serves as the National Executive Director, Girl Scouts of the USA.

2000 Nearly 800 students at over 150 program sites in 19 countries participated in Camp Adventure™ Youth Services. New programs were established in Argentina and Denmark. Washington State University established as a staff development center. U.S. Army Europe widely expands summer offerings to include middle-school programs.

2001 The Camp Adventure™ Youth Services program joined with Recreation in Action in Hong Kong and the Chinese YMCA of Hong Kong to provide a new day camp program in Hong Kong. Camp Adventure™ also contracted with the Guangzhou Pan Yu Olympic Garden in China. New program sites were also added in Colorado, and at NATO sites in Spain and Greece. General Colin Powell, U.S. Secretary of State, visited the Camp Adventure™ program at the Tokyo American Embassy in Japan. Dr. Christopher R. Edginton, founder of Camp Adventure™ Youth Services, was named the recipient of the Society of Park and Recreation Educators (SPRE) Teaching Innovation Award for his efforts in founding and developing the program. In 2001, more than 750 students participate at 150 program sites in 18 countries.

2002 Plan developed for a new Human Performance Center at the University of Northern Iowa within the School of Health, Physical Education and Recreation. Included in the new $17.5 million complex will be expanded space for Camp Adventure™ Youth Services, with more than 7,000 square feet of office space, classrooms and work areas. The complex has been supported in part with a grant from the U.S. Department of Health and Human Services, Health Resources and Administration. More than 775 students participated in Camp Adventure™ in 2002 at approximately 150 program sites. New program sites included Northern California, Cuba, Texas, Colorado, Virginia, Alabama and Arizona.

2003 The highlight of the 2003 year was the hosting of the North Atlantic Treaty Organization (NATO) International Youth Camp (ICY) by Camp Adventure™ Youth Services in cooperation with the British Army Welfare Service and U.S. Army Child and Youth Services. David Edginton was responsible for negotiating the hosting of the ICY by UNI, and made a successful presentation at the Comité de Liaison des Organismes Militaires Sociaux (CLCMS) meeting in Rome, Italy, October, 2002. The ICY was attended by 200 young people from 10 countries, including, the United Kingdom, Norway, Italy, Germany, Hungary, Spain, United States, Belgium, France and Poland. In 2003, Camp Adventure™ was implemented in 16 countries, including Belgium, Germany, Greece, Iceland, Italy, Japan, Korea, the Netherlands, Russia, Spain, United Kingdom, Mexico, Norway, Guam, Marshall Islands and the United States.

2004 Nearly 900 students participated in Camp Adventure™ Youth Services in 2004 in 17 countries, including new locations in the United States and Singapore. Camp Adventure™ Youth Services was also requested to provide surge care by the U.S. Army in Europe, related to an increase in movement of troops to/from Iraq and Afghanistan. Camp Adventure™ Youth Services assisted in this effort by providing more than 90 internships primarily within U.S. Army Child Development Centers. This year Dr. Edginton, founder of Camp Adventure™ Youth Services was named Secretary General of the World Leisure Organization.
APPEARANCE GUIDELINES

MALE

Hair
Haircuts must be short and neatly tapered, not covering the ears or extending over the shirt collar. Extreme frosting, dyeing, and bleaching are unacceptable. Dyed or color-treated hair should appear natural.

Sideburns
Sideburns must not extend more than a half inch below the top of the ear and must neatly trimmed, not covering any part of the ear.

Facial Hair
NONE. Facial hair is unacceptable and men are expected to be clean shaven at all times. If you must shave twice a day to maintain this, please take pride in your appearance and do so.

Jewelry
Bracelets, necklaces, earrings and other piercings of any kind are unsafe in a child care environment and they are unacceptable as part of the work attire. Punctuality is essential, so watches are encouraged. Wearing of wedding bands and graduation rings is acceptable, but please limit rings to one per hand. Expensive items are usually best left safely at home. Nails must be professional and no longer than 1/4” in length. It is a safety issue in working with children.

Uniform
The Camp Adventure™ Youth Services uniform is the only acceptable attire while working. It consists of a clean, pressed Camp Adventure™ Youth Services T-shirt or sweatshirt, khaki shorts with a brown belt and traditional buckle. Footwear consists of clean white tennis shoes with white laces and white socks. Socks should extend approximately five inches from the top of the shoe. We appreciate your not wearing “shorty” socks.

FEMALE

Hair
Shoulder length or longer hair should be pulled back into a neat pony tail or French braids. Extreme frosting, dyeing, and bleaching are unacceptable. Use of hair products should achieve a “natural” look. Dyed or color-treated hair should appear natural.

Makeup
Make up is acceptable so long as it appears natural. We appreciate your avoiding extreme shades of color.

Jewelry
Women may wear one stud earring in each ear. Bracelets, necklaces, hoop or dangling earrings and other piercings of any kind are unsafe in a child care environment and they are unacceptable as part of the work attire. Punctuality is essential, so watches are encouraged. Wearing of wedding bands and graduation rings is acceptable, but please limit rings to one per hand. Expensive items are usually best left safely at home. Nails must be professional and no longer than 1/4” in length. It is a safety issue in working with children.

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PROGRAMS FOR CHILDREN AND YOUTH

DAY CAMPS
- Camp Adventure™ Day Camp programs provide a wide range of enjoyable summer adventures for children. Day Camp programs are structured to serve participants only during daylight hours and offer individuals an opportunity to experience camp life in a convenient format.

RESIDENT CAMPS
- An American tradition, resident camps give children an opportunity to develop a w a reness and appreciation for outdoor living.

SPORTS CAMPS
- Our Sports Camps are focused on helping children learn sport skills, develop fitness, sportsmanship and self-confidence.

LEARNING ADVENTURES
- This program pairs the Camp Adventure™ program with learning components such as math, reading and science. Activities developed by trained educators facilitate learning in a specific area of need while offering the experience of camp life.

SPIRIT CAMPS
- Upbeat and dynamic, our Spirit Camps are directed toward children, youth and teens. The camps are focused on teaching cheerleading, basic stunts, tumbling, dance and drill routines.

DANCE PURSUITS
- This program provides youth opportunity to explore the world of dance in an atmosphere that offers encouragement, challenge and development.

ARTFEST
- ArtFest participants will be encouraged to focus their creative efforts on traditional art techniques as well as crafts. It is a chance for children to discover the joy of creating with their own hands.

PERFORMING ARTS CAMP
- Designed for youth ages 9-17, this special program combines all the elements of dance, art, music and theater for a six week program. This camp will combine these major programs into one Performing Arts special event with a final performance which will include costume design, set design, choral music, acting skills and dance routines.

KINDERCAMP
- The primary objective of this program is to enhance motor skills in preschoolers, 2 to 5 years of age. Activities vary from session to session including sports, rhythm and gymnastics. Parent or guardian attendance is requested at each session to provide the child with a sense of security as well as encouraging quality family fun.

OUTDOOR RANGERS
- This outreach program is designed for children in the neighborhood. This recreational activity includes a half day program featuring high and low impact games, free play, skills and choice of play.

MIDDLE SCHOOL PROGRAMS

MIDDLE SCHOOL ACTIVITIES
- Our middle school programs have been developed to meet the emerging needs of youth 11-15 years of age. Our program strives to provide an opportunity for youth to learn more about themselves; to interact cooperatively and successfully with others; and to examine their relationship with the environment.

PROGRAMS FOR TEENS

TEEN PROGRAM
- One of the most challenging groups to work with is the teenage population. Our program offerings are attractive, energizing and guaranteed to involve teens in varied and valued leisure activities.

ADVENTURE CHALLENGE
- This program is focused on teens 13-18 years of age. Overall goals are focused on helping teens build a sense of achievement, self-esteem, develop an appreciation of the out-of-doors and strengthen individual character.

AQUATIC PROGRAMS

LEARN-TO-SWIM PROGRAMS
- Our Learn-to-Swim program is especially designed to promote aquatic skill acquisition while at the same time promoting fun and enjoyment.

LIFEGUARDING
- Camp Adventure™ can provide your organization with trained and certified lifeguards. Our lifeguards are trained in customer service and safety as well as the techniques and qualifications of the American Red Cross and National Pool and Water Park Association.

INTERNS
- Camp Adventure™ offers internship opportunities year-round in the areas of school age services, early childhood programs and aquatics programs.
**values &**

**We Value Excellence**

We strive to produce the impossible; our staff has few preconceived notions. If they believe it can be done, it happens.

We value an individual’s commitment, motivation and dedication.

Excellence is an attitude that results in superior performance.

**Well-Planned Means Well Executed**

We believe in complete and thorough planning as a prelude to program implementation.

Our attention to detail reflects our commitment through planning.

There is no substitute for planning; it is the keystone to success.

**We Care About Kids**

Our bottom line is our front line leaders.

We promote positive, caring child/leader interactions.

Sincerity, genuineness and caring are our hallmarks.

**We Create Magic Moments**

Our goal is to create magic moments for children that last a lifetime.

We strive to produce fun, joyful, exhilarating and treasured experiences.

**We are all Part of the Camp Adventure™ Family**

Teamwork, as reflected by caring, sharing, and helping one another, is a hallmark of the program.

Any group of people that work together as a team are far more successful than people operating individually.

We protect one another by looking out after each person’s interests, needs and respecting their personal concerns.

**Today’s Children Are Tomorrow’s Leaders**

Our staff members serve as positive role models for children.

Positive, powerful, play activities that develop leadership skills are our focus.

**Our Contractors Are Our Partners**

We strive to produce mutually beneficial services.

We value those we work with and seek their professional expertise and knowledge to enhance services.

We strive to create a win/win situation with our partners.
traditions

The Camp Adventure™ Name Means Quality
Our name is a guarantee of quality services.
Extensive planning and staff development produce quality experiences for our partners.
We produce high quality, high impact services that make a difference in children’s lives.

Enthusiastic and Energetic Leadership
Our staff is dynamic, moving, energetic and committed.
Camp Adventure™ staff are high on life, high on kids.

Camp Adventure™ Is Innovative and Creative
We believe our success stems from commitment to innovation.
Creativity is encouraged in all of our spontaneous and planned programs.
Camp Adventure™ is never the same from one year to the next; it is constantly evolving to meet the needs of kids today, as well as the needs of our partners.

We Believe in the Power of Play
Play is enriching, it helps enhance and sustain life.
Our social play environments emphasize fun and laughter, joy and delight, adventure and discovery.
Play is a shared experience between children and leaders.

You Have to Earn It to Wear It
Our staff earns the right to wear their Camp Adventure™ uniforms by affirming our values.
They train diligently and must demonstrate a high level of competence.
They must demonstrate their commitment to the ideals of the program.