

PROFILE

An experienced executive and higher education professional for over 20 years, leading development, financial, operational, and strategic program initiatives for higher education institutions as a President, Chief Academic Officer, faculty leader, and consultant. Seeking to apply broad experience and demonstrated outcomes in the advancement of teaching, program design & development, organizational planning, philanthropy, community partnerships, and alumni relationship development at a comprehensive liberal arts academic institution. Established results to increase capacity and operational efficiency in furtherance of the mission and vision through advances in new program development, enrollment, employee engagement, shared governance, board development, strategic planning, and donor cultivation.

HIGHER EDUCATION / DEGREES AND RESEARCH FOCI

- **Post-Doctoral Study; (Higher Education Leadership)** - Penn State University, 2013
Research Area: Design and Implementation of Integrated Analytics Systems for Strategic Planning Outcomes Reporting; Academy for Education Leadership, State College, PA
- **EdD; Education (Curriculum and Instruction)** - University of Northern Iowa, 2004
Dissertation Topic: Application of Case Study Methodology in Critical Care Nursing Education; University of Northern Iowa College of Education - Department of Curriculum and Instruction, Cedar Falls, IA
- **MSN; Organizational Leadership (Nursing)** - University of North Alabama, 2017
Thesis Topic: Integration of Academic Service Partnerships in Established Undergraduate Nursing Programs; University of North Alabama College of Nursing, Florence, AL
- **MA; Business Administration/Management (HR/IS)** - Webster University, 2000
Thesis Topic: Integrated Technology Home; Webster University College of Business, St. Louis, MO
- **BSN; Nursing** - University of Kansas, 2007
- **BA; Psychology** - University of Northern Iowa, 1996
- **Diploma; Nursing** - Allen School of Nursing, 1996

LICENSURES / CERTIFICATIONS

Accreditation Site Visitor - Middle States Commission on Higher Education - 2019 to present
Baldrige Performance Excellence Certified Examiner - 2014 to present
Accreditation Site Visitor & Team Leader - Higher Learning Commission - 2012 to present
Accreditation Site Surveyor - Commission on Collegiate Nursing Education - 2011 to 2016
Accreditation Site Surveyor - MO State Board of Nursing - 2012 to 2016
Quality Matters Certified Reviewer - 2011 to present
Crucial Conversations Certified Facilitator - 2011 to present
Lean Six Sigma Green Belt - 2008 to present
Board Certified, Nursing Informatics: American Nurses Credentialing Center – 2007 to present
Registered Nurse (concurrent since 1996) – Currently licensed in Ohio

PROFESSIONAL EXPERIENCE

Board President & CEO; Mission College of Health Sciences; Omaha, NE - (2019-present)

Nonprofit, public charity co-founder and philanthropist; Serve as board chair to support College administrative oversight, fundraising, nonprofit partnerships, volunteer program development, and strategic planning to advance opportunities for volunteers and students serving communities globally through study abroad and healthcare missions ministry.

- Develops philanthropic strategy to support organizational capabilities through new funding, global partnerships, and international operational services.
- Ensures prudent use of all assets in accordance with applicable laws and regulations; Chairs board meetings; Fosters a culture with adherence to governance, mission, vision, and values. Aligns regulatory standards to organizational and strategic policy and procedural operations in conjunction with board development in founding the ministry.

President - Good Samaritan College - Cincinnati, OH (2015-2019)

Higher education executive overseeing strategic, operational, and financial leadership for a faith-based, nonprofit, nursing and allied health college of \$15m P/L, \$4m endowment, 100 FTE, and 500 students within a comprehensive integrated healthcare delivery network of approximately 14k employees.

- Developed new and innovative academic programs and student services; aligned accreditation, regulatory, consortium, and industry standards through a comprehensive shared governance approach to strategic planning involving key stakeholders.
- Cultivated philanthropic development of \$12m capital improvement for renovations; additional \$4m for newly endowed scholarships through a comprehensive campaign in conjunction with College Foundation.
- Led growth in undergraduate post-licensure, graduate, and international academic programs; strengthened student retention and persistence outcomes, includes the hiring, and promotion of new faculty, programmatic accreditation management, and technological advancement of comprehensive instructional and evaluation capabilities.
- Fostered enhanced organizational capabilities through new program development, the addition of general education, liberal arts, and comprehensive integration of programs with new community partnerships for graduate programming; achievements led to 30% enrollment growth, 95% retention, 90% licensure pass rate, and approx. doubling of team member engagement (47% to 90%).

President/Chief Academic Officer & Endowed Chair; St. Luke's College; Kansas City, MO - (2011-2015)

Strategic focused higher education executive for a faith-based nursing and allied health college; fostered significant growth of operational, capital, and endowed funding with overall budget accountability of \$12.5m, \$5m endowment, 600 students, and 125 FTE.

- Served as Chief Academic Officer, then as President extending education services and strategic planning for the academic enterprise within 10k+ employee system; fostered realization of strategic planning initiatives, furtherance of mission and vision, cultivated broader awareness and appreciation for the college in the community, and strengthened leadership and board of director's positioning. Cultivated new funding of \$10m over 4 years.

- Developed and implemented new graduate and undergraduate degree programs; five-fold increase (110 to 580) in program enrollment over four years; enhanced capabilities through academic and business office technology adoption and integration.
- Expanded existing and new vendor contract management negotiations leading to triple the number of new community partnerships and organizational affiliations.

Sr. Managing Education Consultant (Mult. W2/1099 Roles) - Kansas City, MO (2001-2011)

Leading education and healthcare consultant, project management executive, and corporate Education and Training Director providing oversight in Applied Clinical Informatics divisions for multiple organizations; Largest P/L accountability-\$50m; Largest mgmt. oversight-100 FTE

- Dell, Inc. (2008-2011) Sr./Managing Consultant; Facilitated and supported implementation and training program for a national healthcare system including 49 hospitals and approximately 100k employees including health system and divisional leadership collaboration. Successful operational leadership of project leading to enhanced clinical outcomes increased service levels and satisfaction scores, and increased efficiencies and reduced delivery of care costs through effective utilization of technology.
- Cerner Corp. (2005-2008) Sr. Consultant, Project Manager, Engagement Lead and Lead Trainer; Core installs of Cerner, McKesson, and multiple ancillary departmental solutions. Designed, developed, and implemented new curriculum and education/training programs for certification of Revenue Cycle, Workforce & Clinical solutions for 200+ hospitals and approximately 200K end users (including Global sites in UK, Germany, Austria, Saudi Arabia, Kuwait, United Arab Emirates, and Australia) as Cerner business unit. Maintained \$10m P/L accountability.
- Ascend Learning (2003-2005) Educational Product Development Consultant, promoted to Director of Product Development; Developed, implemented and deployed an overall strategy for all education, testing, and multimedia resources for the organization and responsible for developing all standardized tests, and contributing/editing NCLEX Review Series (texts) and overseeing overall publication process. Managed six Product Development staff, 20 contributing consultants, and \$250k P/L accountability.
- United Partner's Consulting / self-employed (2001-2011) Founding Partner, and Chief Executive Officer of Education/Training and Management/Contract Consulting offering comprehensive curriculum and program development, training, and project management services to higher education and healthcare clients. Designed, developed, implemented, and managed new capabilities with technology and program enhancements; Fostered alignment of the company's mission to industry standards through strategic management of all business operations. Maintained \$50m P/L portfolio within concurrent contracts.

Assistant/Adjunct Professor - Allen College - Waterloo, IA (2001-2010)

Assistant Professor of Nursing within the region's largest and most comprehensive healthcare & academic service provider / integrated delivery network of 10 entities and over 30k+ employees

- Undergraduate nursing educator (BSN & RN-BSN) (2001-2010) - Classroom and online courses taught: Critical Care, Med.-Surg., Pharmacology, Community Health, Health Assessment, and Diversity; applied 10 years of curriculum design and development experience, includes committee chair responsibility and clinical teaching oversight of Nursing Critical Care coursework.

- Adjunct Graduate nursing educator (MSN Educator, MSN Leadership, MSN Public Health) (2005-2010) - Classroom and online courses taught: Curriculum & Instruction, Nursing Leadership, Advanced Clinical Informatics, Community Health, Healthcare Finance; includes committee member responsibilities and contract educational consultant/program development support.
- Implemented blended strategies utilizing the latest technology and instructional practices; incorporated adoption of new learning management system technology and processes in teaching, learning, assessment and evaluation of courses. Fostered successful academic outcomes leading to increased student, faculty and staff satisfaction levels with a positive impact to licensure examination scores (institutional outcome measure).

Officer (Captain) - US Air Force - 59th Medical Wing - San Antonio, TX (1997-2001)

Clinical Nurse, Quality Improvement Coordinator and Education/Training Staff Officer within a 10k+employee, Wilford Hall Medical Center, DOD flagship training hospital for the Air Force.

- Critical Care & Mobile Surgery Operations Officer - 59th Medical Wing
- PICC, ACLS, PALS, TNCC, BLS Instructor Certified
- Chaired Clinical Quality Standards Committee (1998-2000)
- Designed/developed/implemented new nurse officer hospital orientation program (1999).
- New hire clinical orientation team leader.
- Honorably discharged upon satisfactory completion of service commitment.

Registered Nurse/Float Pool - Covenant Medical Center - Waterloo, IA (1996-1997)

- Float nurse for a regional trauma center, while attending school full-time. Clinical healthcare provider in the following areas: Med/Surg, PACU, ED, ICU, Skilled and Rehab.

Emergency Room Technician - Sartori Memorial Hospital - Cedar Falls, IA (1992-1996)

- Emergency Room Technician for a community-based hospital while attending nursing school full-time. Assisted with role-specific aspects of patient care, including traumas.
- Served as an ER Unit Clerk, and Certified ER Tech; managed all aspects of documentation for ER staff and physicians.

Emergency Room Technician - University of Iowa Hospitals - Iowa City, IA (1989-1992)

- Emergency Room Technician for a comprehensive, academic medical center while attending school full-time. Assisted with role-specific aspects of patient care, including traumas. Served as an ER Unit Clerk, and ER Tech; managed all aspects of documentation for ER staff and physicians.

Curriculum Vitae Addendum

LEADERSHIP ACTIVITIES

- **Board Director** - Nebraska Council of Independent Colleges (NCIC), 2020 to present
- **Strategic Planning Committee Chair** - (NCIC), 2020 to present
- **Board Member International Missions** - Harvest Community Church, 2020 to present
- **Board Member** - Omaha Chamber of Commerce, 2020 to present

- **Board Member** - Rotary Club International (Downtown), 2020 to present
- **Global Missions Board Director** - North Cincinnati Comm. Church, 2019 to present
- **Founder & Board Chair** - Global Education Ministries Foundation, 2019 to present
- **Governance Chair & Board Director** - Impact International, 2019 to 2021
- **Assessment Academy Executive Team Lead** - Higher Learning Commission, 2017-2019
- **Board Trustee** - Greater Cincinnati Consortium of Colleges and Univ. (GC3), 2015-2019
- **Board Trustee** - Good Samaritan College, 2015 to 2019
- **Vice President and Board Director** - American Health Sciences Education Consortium (AHSEC), 2011 to 2018
- **Board Director** - Saint Luke's College of Nursing and Health Sciences, 2010 to 2015
- **Baldrige Excellence Framework: Certified Examiner** - Excellence in Missouri Foundation, 2015
- **Advisory Board Member** - Blue Valley School District Center for Advanced Professional Studies (CAPS), 2014
- **Ex Officio Advisory Board Director (Treasurer)** - Collegiate Nurse Educators of Greater Kansas City, 2012
- **International Education Consultant/Project Representative** - Federal governments of Mexico and Great Britain National Health Services - 2007 to 2010
- **NCLEX Item Writing Conference Project Manager** - Assessment Technologies Institute (ATI) - 2005 to 2007
- **Boy Scouts of America: Troop 257 Leader** - Overland Park, KS, 2004 to 2011
- **Johnson County Athletics League Head Coach**: Little League Baseball & Youth Soccer Clubs, Overland Park, KS, 2004-2010
- **Lead Trainer, Education and Safety Program Administrator** - The United States Air Force, 1999 to 2001

ADDITIONAL SCHOLARLY AND PHILANTHROPIC ENGAGEMENT

- HLC Annual Conference; Presenter: Promoting Effective Governance Engagement Through Institutional Technology Integration. A brief summary of the session is as follows: *Following recommendations in the Department of Education's 2017 "Supplement to the National Education Technology Plan", this presentation focuses on presidents, senior academic leaders, and technology decision-makers' promotion of planning that sets a clear vision and goals for technology as an opportunity to enhance current governance, engagement, and communication systems and processes.*
- Medium.Com: Industry Editorial - [Perspectives on the Higher Education Reauthorization Act](#), June 2019
- IdeaMensch: Industry Editorial - [Technology for Workplace Communication](#), May 2019
- Greater Cincinnati Consortium of Colleges (GC3); Led seven member, inter-collegiate, diversity in recruitment collaboration project, "Social Determinants in Student Access and Performance in Higher Education", March 2017
- Good Samaritan College, Nursing and Allied Health Education Programs: Founder and Inaugural Donor for Veteran's Scholarship (\$10k/annual) - 2017 to present

- MSN Leadership Thesis (referenced earlier) - Integration of Academic Service Partnerships in Established Undergraduate Nursing Programs, June 2017
- Missouri Hospital Association Grant (\$100k): [Academic Service Partnership \(Preceptor-Led Clinical Education\)](#), June 2015
- Implementation of a Center for Applied Clinical Informatics (Kleist Endowed Professorship/Chair in Nursing - Saint Luke's College - 2014) - \$50k in endowment funding applied
- Implementation of a Center for Student Success (Kleist Endowed Professorship/Chair in Nursing - Saint Luke's College - 2014) - \$50k in endowment funding applied
- Presenter and Panel Member: Innovations in Education - [Scott Rice Symposium \(Learning Spaces Consortium\)](#), Kansas City, MO, Oct. 2014
- RWJ Grant Funded Initiative (\$200k): [Academic Service Partnership \(Preceptor-Led Clinical Education\)](#) (Realignment of relationships and resources to enhance the critical, clinical competencies essential for entry into practice) January 2014
- Post-Doctoral Study (referenced earlier): Academy for Educational Leadership - Penn State University (2013), Developed measurement and reporting data warehouse capabilities for use in strategic planning aligned with implementation of a new college strategic plan.
- Presenter (Kansas City Metropolitan Healthcare Council): [Clinical Faculty Academy](#) (2012 & 2013)
- Presenter (Online Executive Development Education Series): American Association for Physician Leadership (formerly, American College of Physician Executives), Tampa, FL- [Communication, Change Management and Training](#), June 2011
- Presenter; Cambridge University, College of Nursing, Cambridge, United Kingdom - [Application of Case Study Methodology in Online Nursing Education](#), Sep. 2008
- Presenter: International Nursing Computer and Technology Conference, Las Vegas, NV- [Inductive Instructional Methodology In Online Nursing Education](#), June 2008
- Presenter: Transforming Exchanges in Education & Practice, Kansas City, MO. [Innovative Instructional Design, Development and Deployment in Multidisciplinary Clinical Education](#). October 2008
- Henning, J.E., Nielsen, L.E., and Hauschildt, J.A., (July/Aug, 2006). Implementing Case Study Methodology in Critical Care Nursing: A Discourse Analysis. Journal of Nursing Education.
- Hauschildt, J.A. "How Staff Scheduling Can Improve Your Bottom Line" (June 2006). HFMA Monthly Newsletter.
- Hauschildt, James A. - Editor for Assessment Technologies Institute, LLC, Overland Park, KS– RN and PN Review Module Series (2005)
- Hauschildt, James A. - Dissertation (referenced earlier): Application of Case Study Methodology in Critical Care Nursing Education (2004); University of Northern Iowa Department of Curriculum and Instruction, Cedar Falls, IA
- MA Management & Leadership Thesis (referenced earlier): Integrated Technology Home - Webster University, March 2000
- Bremwood Residential Youth Treatment Facility - Lutheran Services in Iowa; Grant Development for Volunteer Program Development (\$50k) - Waverly, IA (1996)

VOLUNTEERISM AND COMMUNITY ENGAGEMENT

- Department of Veteran's Affairs (Dayton, OH Medical Center) - "No Veteran Dies Alone" Hospice Volunteer - 2019 to present
- Impact International Volunteer Youth Program Educator/Mentor (1st Generation and Disadvantaged Student Populations) - 2019 to present
- North Cincinnati Community Church - Interfaith Hospitality Network (IHN), Men's Bible Study, Hospitality Services Volunteer - 2015 to present
- Association for Independent Colleges and Universities Ohio (AICUO) Lobbyist to influence higher education policy; Engaged Ohio US Senators Portman and Brown and Congressional Leaders with Ohio member presidents - 2015 to 2019
- TriHealth Armed Forces Group Support (TAGS) - Veteran Mentor Network Coach - 2015 to 2019
- Barnes-Jewish and Saint Luke's Health System's Collaborative - Education Subgroup Committee Chair - 2015
- State of Kansas Program Appraiser - Destination Imagination - 2015
- MO State Board of Nursing - Statewide Education Resource Council Representative - 2014
- Assessment Technologies Institute - Program Evaluation and Accreditation Advisory Board Member - 2014 to present
- Blue Valley School District - Senior Business Leader (SBL) Administrative Advisory Council Member - 2014 to present
- Assessment Technologies Institute - Education Analytics Advisory Board Member - 2013 to present
- American Association of Colleges of Nursing (AACN) Dean Mentor - 2013 to present
- CCNE Conference Planning Subcommittee Member - 2013
- Catholic Health Ministries - International Mission Volunteer (Peru, South America) - 2008
- Presbyterian Church of Stanley (PCOS) - Sunday School Teacher/Volunteer - 2004 to 2008
- Allen Hospital - Volunteer to Support Hospitalized Patients and Families within Critical Care Clinical Departments - 2002 to 2004
- University of Texas Health Sciences Center - Volunteer to Support Indigent Patients and Families - 1998 to 2001
- Peace Corps Volunteer Program: Student Recruitment & Program Information School Representative, 1995

AWARDS AND HONORS

- Nightingale Excellence in Leadership Award - TriHealth / Good Samaritan College - 2018
- Kleist Endowed Professorship/Chair in Nursing - Saint Luke's College - 2014
- Fulbright Scholar Program Representative US Dept. of State: Bureau of Educational and Cultural Affairs - 2010
- Teacher of the Year - Allen College - 2004
- Honor Flight (Officer Training School) - Maxwell Air Force Base, Montgomery, AL - 1997

ACTIVE PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

- Health Information Management Systems Society (HIMSS) - Promoting better health through information technology
- American Nursing Informatics Association (ANIA) - Dedicated to advancing the field of nursing informatics through communication, education, research, and professional activities
- American Society for Quality (ASQ) - Community of passionate people who use their tools, ideas and expertise to make our world better
- Phi Delta Kappa International (PDK) - Supports teachers and school leaders by strengthening their interest in the profession through the entire arc of their career
- Sigma Theta Tau International (STTI) - Advancing world health and celebrating nursing excellence in scholarship, leadership, and service