

# Curriculum Vitae

## Nancy K. Kertz, PhD, FNP-BC

**EDUCATION** South Dakota State University, Brookings, South Dakota  
PhD Nursing

Indiana State University, Terre Haute, Indiana  
MS Nursing  
Board Certified as Family Nurse Practitioner

Indiana State University, Terre Haute, Indiana  
BS Nursing  
Graduated Magna cum Laude

Vincennes University, Vincennes, Indiana  
AS Nursing  
Graduated Summa cum Laude

## ACADEMIC EXPERIENCE

### *Mercy College of Health Sciences, Des Moines IA*

October 2019- Present Provost & Vice President of Academic Affairs, Professor  
May 2019-October 2019 Interim Provost & Vice President  
August 2016-May 2019 Dean, School of Nursing

- Serves as Vice President of Academic Affairs and Provost.
- One of four members of the President's Cabinet responsible for developing and implementing the strategic direction for the College.
- Management/Oversite of \$10.5 million budget.
- Oversees all academic programs within the College.
- Monitors quality of curricula, and assists to identify gaps/need for revisions.
- Oversees all academic assessment activities.
- Oversees the Library, Office of the Registrar, Distance Education, Institutional Research, Instructional Design, and the Training Center.
- Monitors Federal Compliance.
- Leads institutional accreditation activities with HLC.
- Maintains compliance with NC SARA.
- Leads and supports the strategic direction of the College.
- Creates policies related to institutional College governance.
- Creates, and guides Deans and Program Chairs to create program-specific policies.
- Creates operational priorities for the Division of Academic Affairs to advance academic excellence, prioritize the economic and educational needs of the Iowa workforce, deploy resources responsibly and strategically, communicate to Iowa stakeholders, and draw on data to drive continuous improvement in academic programs.
- Supports continuous improvement through comprehensive program reviews.

- Reviews and analyzes new program requests.
- Increased enrollment in nursing programs by 57%.
- Increased college enrollment by 30% over a three-year period (9 % in 2019, 7% in 2020, and 12% in 2021) by implementing an accelerated BSN program. This program launched in fall 2018 and is now one of the largest accelerated BSN programs in the US.
- As Provost/VP of Academic Affairs: Manages a total of 80+ full-time faculty, part-time faculty, adjunct faculty, and staff.
- As Dean of Nursing: Managed 42 full-time faculty, 5 part-time faculty, 62 adjunct faculty, and 2 staff.
- Conceptualized, launched, and oversees academic program initiatives in the online division of the College-MercyPLUS.
- Guided the development of a simulation center and task training rooms for nursing and allied health programs.
- Conceptualized and launched satellite programs in partnership with MercyOne, Iowa City, fall 2021.
- Successfully submitted a proposal to Futuro Health to launch Community Health Worker and Behavioral Health Worker certificates in California.
- Guided the development of an MSN program in Organizational and Systems Leadership.
- Provides and supports faculty development in the areas of test analysis, test item-writing, teaching methodologies, classroom management, program assessment, online program delivery, and research.
- Collaborated with Academic Council members to revise faculty workload formulas.
- Collaborated with College faculty to create a Graduate Council in preparation of graduate education.
- Collaborated with College faculty to create an Institutional Review Board (IRB).
- Conceptualized and launched a dual credit program with Dowling Catholic High School.
- Expanded library's budget to increase the number of databases to support research initiatives.
- Funded research grants for faculty.
- Created mentoring programs for faculty within & across departments to support research activities.
- Hired a research technician to support projects.
- Recruited faculty with a history of funded projects.
- Provided leadership and oversight to the Office of the Registrar, Institutional Assessment Office, Academic Support Services, Student Advising, Library Staff, Data Analyst, College Dean, Instructional Designer, Faculty and College Staff.
- Spearheaded the development and directed the accreditation process for an Accelerated 12-Month BSN, Paramedic to BSN, and the Doctor of Nursing Practice (DNP) degree (the first graduate program at Mercy College). The DNP program has three concentrations: Family Nurse Practitioner, Psychiatric Mental health Nurse Practitioner, and Organizational and Systems Leadership.
- Created a new leadership structure within the School of Nursing to include an Associate Dean of Clinical Education.

- Facilitated growth of nursing programs by adding new programs and revising current programs.
- Evaluated nursing program outcomes and facilitated strategies to improve NCLEX scores.
- Expanded portfolio of nursing by adding new credentials (MSN, Accelerated BSN, and LPN), new online delivery options, and new locations.
- Provided pathways to enroll disabled students into nursing programs.
- Developed partnerships with Drake University and Simpson College for a 3+1 dual degree program: Bachelor of Science in Health Science, Drake University/Simpson College and Bachelor of Science in Nursing, Mercy College.
- Guided program reviews for Mercy College programs.
- Prepared Follow-Up Report and directed accreditation follow-up site visit for ACEN.
- Completed Self-Study and guided the Iowa Board of Nursing accreditation visit for BSN program.
- Developed and implemented an NCLEX improvement process for ASN programs.
- Developed a partnership with Drake University for a 3+4 dual degree program: Bachelor of Science in Health Science, Mercy College and Doctor of Pharmacy with Drake University.
- Developed a partnership with Drake University for a 3+2 dual degree program: Bachelor of Science in Health Science, Mercy College and Master's in Athletic Training with Drake University.
- Developed a partnership with Drake University for a 3+3 dual degree program: Bachelor of Science in Health Science, Mercy College and Doctor of Pharmacy with St. Joseph University.
- Developed a partnership between Mercy College of Health Sciences and Des Moines University to establish an academic exchange.

**Rockford University, Rockford IL**

2014-2016

Assistant Dean for Nursing Education

Nurse Administrator for Baccalaureate Nursing Program

- Developed curriculum for proposed online RN-BSN Program
- Prepared Follow-Up Report and directed accreditation follow-up site visit with ACEN
- Guided faculty in program evaluation and the redesign of the traditional BSN curriculum
- Assisted Provost in the development of Bachelor of Science in Health Science (BSMS) program.
- Chair, Institutional Review Board (IRB) for Rockford University
- Member of Steering Committee and Contributor for Assurance Arguments for Higher Learning Commission (HLC)

**Saint Anthony College of Nursing, Rockford IL**

2012-2014

Doctor of Nursing Practice/APN Coordinator; Associate Professor

- Guided curriculum development for proposed DNP programs
  - BSN-DNP
    - Family Nurse Practitioner

- Adult-Gerontology Primary Care Nurse Practitioner
- Clinical Nurse Specialist
- Post-Master's DNP
  - Family Nurse Practitioner
  - Adult-Gerontology Primary Care Nurse Practitioner
  - Clinical Nurse Specialist
  - Nurse Leadership in Macro/Micro Healthcare Systems
- Assisted in writing of Part II of the Request for Approval of an Institutional Change to offer a Doctor of Nursing Practice (DNP) degree to The Higher Learning Commission
- Coordinated the resource room in readiness of the HLC visit
- Completed curriculum review/evaluation in preparation for the CCNE accreditation visit (reevaluation of BSN and new program evaluation for MSN-Family Nurse Practitioner)
- Taught in new Family Nurse Practitioner (FNP) program – first graduating class summer 2013 – all passed ANCC FNP board certification exams, all employed
- Coordinate with medical groups, providers, community agencies to provide optimal clinical placements for NP students
- Clinical practice within Saint Anthony Medical Center (weight loss management) and Sanford USD Medical Center (Child Abuse Pediatrics)
- Assisted in the recruitment of doctoral-prepared faculty
- Participated with Saint Anthony College of Nursing Faculty in international partnership with Japanese Nurse Leaders and Nurse Leaders in graduate education
  - *Child Abuse Pediatrics and the Role of the Nurse Practitioner*
  - *Child Abuse Pediatrics, Interpersonal Violence, and Interprofessional Collaboration*
- Chaired FNP Advisory Board Committee
- Served on Long-Range Strategic Planning Committee
- Served on Curriculum Committee
- Served on Admissions and Progression Committee (Vice Chair)
- Served as advisor for master's theses and projects
- Teaching Areas:
  - Graduate Nurse Practitioner Theory and Practicum (all levels)

**University of South Dakota, Vermillion/Sioux Falls, SD**

2011-2012 Director RN-BSN Program & Interim Director AS/BSN Programing Sioux Falls Campus

Assistant Professor

- Assisted the Program Chair in flipping ASN programs to BSN programs across the state of South Dakota.
- Calculated faculty workload for RN-BSN and AS faculty
- Coordinated teaching assignments for RN-BSN and AS faculty
- Composed Standard III of the CCNE Self-Study

- Assisted in the development of new online RN-BSN program and new Baccalaureate program
- Increased growth of RN-BSN program
  - Year one: 32 students
  - Year two: 102 students
- Composed Standard III of the CCNE Self-Study
- Assisted in the review of Standards I-IV of CCNE Self-Study
- Completed curriculum review/evaluation in preparation for the Commission on CCNE accreditation visit
- Participated in CCNE site visit review for new program-no compliance concerns were identified
- Developed (and taught) courses for online RN-BSN program:
  - Physical Assessment (developed and taught)
  - Pathophysiology (taught)
  - Evidence-Based Practice (developed and taught)
  - Nursing Research (taught)
- Coordinated with area hospitals, medical groups, providers, community agencies to provide optimal clinical placements for RN-BSN students
- Served as expert liaison for Admissions and Progression Committee
- Clinical practice with Sanford USD Medical Center (Child Abuse Pediatrics)

**South Dakota State University, Brookings, SD**

2005-2011

Assistant Professor

Coordinator Doctor of Nursing Practice Program (2010-2011)

Interim Coordinator Family Nurse Practitioner Program (Fall 2007)

- Assisted in the curriculum development for DNP program
- Assisted in the curriculum development for Clinical Nurse Leader (CNL) program
- Assisted in the curriculum review and program evaluation of FNP program in preparation for the Commission on Collegiate Nursing Education (CCNE) accreditation visit reevaluation of BSN/MSN programs
- Participated in program offerings at distant locations, e.g. Rapid City, SD
- Taught face-to-face cohorts and distance FNP cohorts
- Pass rates for ANCC FNP board certification exams were 100 % during the years employed
- Served on over 30 Written/Oral Committees for graduate FNP students
- Coordinated with hospitals, medical groups, providers, community agencies to provide optimal clinical placements for NP students
- Clinical practice with Sanford USD Medical Center (Child Abuse Pediatrics)
- Served as a guest member on Graduate Curriculum Committee (6 years)
- Served on Admissions and Progressions Committee (1 Year)
- Assisted in the Mentoring of new FNP faculty
- Teaching Areas:  
Graduate Nurse Practitioner Theory and Practicum (all levels); Graduate Pharmacology; Graduate and Undergraduate Physical Assessment; Graduate

Diagnostics; Graduate CNL courses; Graduate and Undergraduate Health Promotion

**Rend Lake College, Ina, IL**

1993-1995 Clinical Nursing Instructor/Guest Lecturer  
Part-time clinical instructor in the weekend/evening LPN program

**SIGNIFICANT INSTITUTIONAL FINANCIAL CONTRIBUTIONS, GRANTS, AND OTHER ACADEMIC SUPPORT**

"Effectiveness of Virtual Reality on Medical Learning and Clinical Outcomes: Multi-disciplinary Approach" to the Large Research Grant program, Spencer Foundation. Submitted in Collaboration with Drake University and Des Moines University.

Submitted June 16, 2021

\$50,000 Telligen Community Initiative (TCI) (Mercy College of Health Sciences (grant #2021-01-230). 2021

\$5 Million Anticipated Revenue-Partnership with Futuro Health 2021-2022

\$3 Million Anticipated Revenue-Partnership with MercyOne, Iowa City 2021-2022

\$10 Million Revenue Generated-Launch of Accelerated BSN program 2018-2021

\$25,914 Governors Education Relief, Iowa Department of Education 2020

\$82,500 Future Ready Iowa, Employer Innovation Fund Grant, Iowa Workforce Development 2020

\$40,000 President's Innovation Fund for medium-high fidelity simulation and task training equipment for nursing and allied health students. 2019

\$1.79 Million for Nurse Education, Practice, Quality and Retention of Registered Nurses in Primary Care Training Program, U.S. Department of Health and Human Services Grant 2017

\$10,000 Nurse Educator Fellowship Program; Illinois Board of Higher Education 2014

**CLINICAL EXPERIENCE**

5/13-12/16 **Saint Anthony Medical Center, Rockford, IL**  
Family Nurse Practitioner

2/14/07-01/23/14 **Sanford Children's Hospital/University of South Dakota Medical Center & School of Medicine, Sioux Falls, SD**  
Family Nurse Practitioner – Child's Voice: Center for Child Maltreatment (Pediatric Child Abuse)

- Provided medical expertise in the area of child abuse pediatrics for children suspected of physical and/or sexual abuse
  - Evaluate children
    - In Specialty Clinic (Child Abuse)
    - Pediatric Intensive Care Unit
    - General Pediatrics
    - Emergency Department
- Provided leadership, consultation, and education to medical professionals, law enforcement, child protection personnel, and prosecutors
- Served as medical expert witness in Child Abuse Pediatrics

1/06-12/06

**South Dakota State University, Brookings, SD**

Family Nurse Practitioner – Student Health Services  
(1 day/week for scholarship) Spring & Fall semester 2006

5/06-8/06

5/07-8/07

**Ultimed Plus, Mt. Vernon, IL**

Family Nurse Practitioner –  
Urgent Care/Primary Care/Occupational Medicine  
(Summer Employment)

1998 – 2005

**St. Mary's Good Samaritan, Inc., Mt. Vernon, IL**

(1997-1998) PRN employee, Centralia Campus) (1998-2005, Mt. Vernon Campus)

Family Nurse Practitioner

Provided collaborative primary care services in ambulatory setting which included diagnosis and treatment of acute and chronic health problems, psychiatric illnesses, and women's health issues. Services included ordering and interpreting diagnostic and laboratory tests and prescription of pharmacological agents. Implemented health promotion and disease prevention strategies including screening, counseling, and teaching. Provided coverage for occupational medicine department (Work Safety Institute) as needed. Provided coverage for rural health clinic in an emergency room setting. (1998-1999)

*Additionally, in this practice was affiliated with Southern Illinois University School of Medicine, Children's Medical Resource Center, and the Amy Schulz Child Advocacy Center, thereby serving as a referral source for children suspected of physical abuse, sexual abuse, and drug endangerment. Services included evaluation (utilizing med-scope and colposcopy), diagnosis, treatment, and documentation with regard to child maltreatment. Provided consultation and education to medical professionals, law enforcement, child protection personnel, and other*

*members of the multidisciplinary team charged with the protection of children in Illinois.*

- 1988-2000     **Dupity, Haiti**  
Volunteer Field Nurse (as needed on intermittent basis)  
Catholic Medical Missions & Parish Twinning Projects
- Served as translator for medical teams
  - Served in role of registered nurse (1988-1996)
  - Served in role of advanced-practice nurse (1997-2000)
- 1997-1998     **Salem Township Hospital, Salem, IL**  
Family Nurse Practitioner
- 1997           **Memorial Health System, Springfield, IL**  
Family Nurse Practitioner

**August 1995-January 1997: Was a full-time graduate student at Indiana State University and not employed.**

- 1993-1995     **Jefferson County Health Department**  
Director of Nursing (RN)
- 1993-1995     **Rend Lake College**  
College Health Nurse (RN)
- 1988-1993     **Rotman Family Medicine** (RN)

## **LICENSURE/CERTIFICATIONS**

- Iowa licensed Registered Nurse: Active Status
- Iowa Advanced Practice Registered Nurse: Inactive Status
- Illinois licensed Advanced Practice Nurse: Active Status
- Illinois licensed Registered Professional Nurse: Active Status
- South Dakota licensed Registered Professional Nurse: Inactive/Expired Status
- South Dakota licensed Advanced Practice Nurse: Inactive/Expired Status

American Nurses Credentialing Center (ANCC)  
Board Certified Family Nurse Practitioner  
No. 276525-22, Active Status (November 30, 2022)

## **PROFESSIONAL/ COMMUNITY ACTIVITIES & MEMBERSHIPS**

- \* Advisory Council Member-Drake University Health Sciences Program (2018-current)
- \* President: Iowa League for Nursing (2019-2020)
- \* Member NAACP, Des Moines IA (2019-2020)
- \* Member Iowa Board of Nursing APRN Education Subcommittee (2019-2020)
- \* Member American Nurses Association
- \* Member Iowa Nurses Association
- \* Advanced Practice Nursing Advisory Committee-South Dakota Board of Nursing (2009-2013)



- \* Advisory Council Member-South Dakota Prescription Drug Monitoring Program (2009-2013)
- \* Academy on Violence and Abuse
- \* American Professional Society on the Abuse of Children
- \* Nurse Practitioner Association of South Dakota (2005-2012)
- \* Sigma Theta Tau International Honor Society of Nursing
- \* Board Member Brookings County Humane Society (2007-2009)
- \* Jefferson County IL Health Department (1997-2005)

## **CLINICAL PRACTICE SCHOLARSHIP**

Scholarship activities have primarily been in clinical practice area of child abuse pediatrics as an expert clinician.

- Performed comprehensive medical examinations on children who are suspected victims of abuse:
  - Evaluate children in a specialty clinic, emergency department, pediatric intensive care, newborn intensive care, and general pediatric floor
- Directed and coordinated interprofessional teams:
  - Nursing, medicine, forensic, social work, and mental health personnel
  - Local, state, and federal law enforcement agencies including the Federal Bureau of Investigation (FBI)
- Served as an expert consultant on child abuse for interprofessional disciplines:
  - Healthcare providers, child protection personnel, law enforcement, and prosecutors
- Served as an expert witness in criminal trials related to child abuse

## **TEACHING EXPERIENCE**

Health Promotion

Pharmacology

Research

Pathophysiology

Diagnostics

Advanced Health Assessment

Graduate Nurse Practitioner Theory Courses and Practicum

Hematology

Asthma

Hypertension

Traumatic Injuries

Women's Health

Pediatrics

Child Abuse

## **PRESENTATIONS**

- Kertz, N. K., Krause, C., & Gisel, L. (2014). *Evaluating Clinical Competency: Meaningful Strategies to Appraise Student Clinical Competency in NP Programs*. National Organization of Nurse Practitioner Faculties (NONPF) 40<sup>th</sup> Annual Conference. Denver, April 3, 2014.

- Kertz, N. K. (2013). *The Diagnosis of Child Abuse. Advancing Nursing Leadership through Global Collaboration: First Annual International Forum*, Rockford, IL, July 31, 2013.
- Kertz, N. K. (2013). *Seminar on Sexual Abuse for Primary Care Nurses, Community Health Nurses, and Nurse Managers*. Presented at Winnebago County Illinois Health Department, Rockford, IL, September 6, 2013.
- Kertz, N. K. (2013). *The Role of the Nurse Practitioner in Child Abuse*. Presented at Saint Anthony College of Nursing: Nursing Leadership Forum, Rockford IL. August 1, 2013.
- Kertz, N. K. (2012). *The Recognition of Child Abuse: Expert Providers' Experience*. Presented at Sanford Nursing Research and Evidence-Based Practice Conference, Sioux Falls, SD, September 28, 2012.
- Kertz, N. K. (2012). *The Recognition of Child Abuse: Expert Providers' Experience*. Presented at School of Health Sciences Research Conference, Vermillion, SD, April 26, 2012.
- Kertz, N. K. (2011). *Is This What I Think It Is? An Approach to Mandated Reporting*. Presented at the NPASD Fall 2011 Conference, Sioux Falls, SD, September 23.
- Kertz, N. K. (2011). *Mandatory Reporting Issues in Children, Older Adults, and Disabled Adults*. Presented at the SDNA District VIII and IX Meeting, Brookings, SD, September 20.
- Kertz, N. K. (2010). *Vulnerable Children: Addressing the Healthcare Challenges of Children in Foster Care Placement*. Community Forum for Scholars. Sanford USD Medical Center, Sioux Falls, April 27, 2010.
- Kertz, N. K. (2010). *Death by Discussion Board: Meaningful Strategies to Incorporate Discussion Board in Web-Based Courses*. National Organization of Nurse Practitioner Faculties (NONPF) 36<sup>th</sup> Annual Conference. Washington DC, April 16.
- Pawelek, K., & Kertz, N. K. (2009). *Optional Web-Conferencing: A Positive Approach to Internet Learning in a Pharmacology Course*. National Organization of Nurse Practitioner Faculties (NONPF) 35<sup>th</sup> Annual Conference. Portland, Oregon, April 17.
- Dieter, C., Pawelek, K., & Kertz, N. K. (2009). *Effect of Instructional Design Changes in a Pharmacotherapeutics Course on Student Outcomes*. National Organization of Nurse Practitioner Faculties (NONPF) 35<sup>th</sup> Annual Conference. Portland, Oregon, April 17.
- Kertz, N.K., Dieter, C., Pawelek, K., & Baum, T. (2009). *Strategies for Integrating Child Maltreatment Content into Nurse Practitioner Curriculum*. National Organization of Nurse Practitioner Faculties (NONPF) 35<sup>th</sup> Annual Conference. Portland, Oregon, April 17.
- Kertz, N. K. (2009). *Normal Prepubertal Female Genital Anatomy: What's going on down there?* National Organization of Nurse Practitioner Faculties (NONPF) 35<sup>th</sup> Annual Conference. Portland, Oregon, April 17.
- Kertz, N. K. (2007). *Keynote Presentation: Child Abuse: What Child Care Providers Need to Know*. Cooperative Extension Child Care Providers Annual Conference, Watertown, South Dakota, April 21.
- Huffman-Eversgerd, S. & Dieter, C., Kertz, N. & Pawelek, K. (2007). *Transitioning from Clinical Practice to the Faculty Role: The Importance of Faculty Mentoring*. National Organization of Nurse Practitioner Faculties (NONPF) 33<sup>rd</sup> Annual Conference. Denver, Colorado. April 15.

- Pawelek, K., Dieter, C., & Kertz, N. (2007). *Integrating Clinical Application into an Advanced Pharmacology Course by Nurse Practitioner Faculty*. National Organization of Nurse Practitioner Faculties (NONPF) 33<sup>rd</sup> Annual Conference. Denver, Colorado. April 12.
- Kertz, N. K. (2006). *Methamphetamine Use: Implications for Nursing*. South Dakota Nurses Association Annual Convention – October 2.
- Kertz, N. K. (2006). *Health Risks to Children Exposed to Methamphetamine*. Avera Brookings Medical Clinic – February 8.
- Kertz, N. K. (2003). *It Shouldn't Hurt to be a Child*. Rend Lake College – November 12.
- Kertz, N. K. (2003). *Health Risks to Children Exposed to Methamphetamine*. St. Mary's-Good Samaritan, Inc. NP/PA Council Meeting – November 4.

## **HONORS, AWARDS, & RECOGNITIONS**

- \*2018 Named *100 Great Iowa Nurses for 2018*
- \*2018 Sister Zita Brennan Employee Service Award, Mercy College of Health Sciences
- \*2017 Made cover of the *Business Record*
- \*2012 Excellence in Scholarship Award-Department of Nursing-University of South Dakota
- \* 2010 Excellence in Teaching Award-South Dakota State University College of Nursing
- \* 2010 Recipient of the Sioux Empire Advanced Practice Nursing Scholarship Award
- \* 2008 Recipient of the Delores Dawley Academic Graduate Scholarship Award-South Dakota State University
- \* 2005 Outstanding Service to the Abused and Neglected Children of Southern Illinois-Children's Medical Resource Network & Southern Illinois University School of Medicine
- \* 1994 Humanitarian of the Year – Rend Lake College Human Services Club
- \* 1993 Family Focus Nursing Care Award – Indiana State University School of Nursing
- \* 1993 Scholastic Achievement Award – Indiana State University School of Nursing

## **PAST AFFILIATIONS/ALLIED MEDICAL STAFF & HOSPITAL PRIVILEGES**

- \*Saint Anthony Medical Center, Rockford, IL
- \*Sanford University of South Dakota Medical Center, Sioux Falls, SD
- \*Sanford Children's Hospital, Sioux Falls, SD
- \*Sanford Children's Specialty Clinics, Sioux Falls, SD
- \*Avera McKennan Hospital and Health Center, Sioux Falls, SD
- \*Children's Medical Resource Network – Southern Illinois University School of Medicine
- \*Saint Mary's Good Samaritan, Inc., Mount Vernon, IL
- \*Amy Schulz Child Advocacy Center – Mount Vernon, IL

## **Child Maltreatment Education and Training**

2000 to 2014: National Medical Peer Review

2000 to present: Attend regional, national and international conferences on child maltreatment

2000: Midwest Regional Children's Advocacy Center Medical Training Academy, St. Paul MN

2000: Safe-Care Network New Provider Training, St. Louis, MO