Diversity Fellow
NCBI Campus Affiliate Leadership Program

The Office of the Executive Vice President and Provost is pleased to announce initiation of its NCBI Campus Affiliate Leadership Program and invites interested eligible faculty to apply for a Diversity Fellow position.

**Description of Program:** The National Coalition Building Institute is an international non-profit leadership development network dedicated to the elimination of racism and other forms of oppression. Rooted in an understanding of individual, community, and systemic change, NCBI leaders work with public and private organizations to increase cultural competence, encourage collaboration and partnerships and forge effective relationships within and across group identities. For more information on NCBI go to [www.NCBI.org](http://www.NCBI.org)

**Director Responsibilities:** Under the direction of the Associate Provost for Faculty Affairs, Diversity Fellows provide overall direction and coordination in institutionalizing NCBI campus programs and methodologies on the UNI campus in accordance with NCBI policies and procedures. Fellows serve as the campus contact and liaison to the NCBI International Office and develop and supervise the local campus team, a group of faculty who are trained to assist the Diversity Fellows in providing workshops and campus programs. Specific responsibilities of the Diversity Fellows may include:

- Developing the campus team, which serves as a response team that can intervene during campus conflicts.
- Leading the campus team in providing NCBI workshops and programs on campus
- Assessing team members’ leadership readiness
- Organizing and facilitating monthly campus affiliate meetings,
- Developing a local steering committee to support the Fellows’ leadership and to assist in the development and growth of the team
- Coordinating regular Leadership Training Institutes (Train the Trainers) and Campus Development programs through the International NCBI office
- Promoting NCBI programs and methodologies within Academic Affairs
- Attending the annual National NCBI Campus Conference and semi-annual Associate meetings
- Preparing and submitting reports to the National Campus Director and to the Provost’s office, as required
- Follow and enforce NCBI policies and procedures

NCBI will provide monthly support to the Diversity Fellows through phone consultations that include leadership counseling, program development issues, and international policy and information updates.

**Eligibility:** The program is open to tenured associate and full professors with full-time appointments and a minimum of five years experience at UNI. Associate professors should be aware that administrative assignments such as this may not contribute to advancement to full professor under their department’s guidelines.
Applicants should have a strong interest in diversity related issues and a desire to promote a positive change in campus culture. Strong organizational and communication skills are necessary.

Two Diversity Fellows will be chosen and will receive a half time appointment for 2010-2011. One fellow will have a two course release in fall and the other in spring.

Selected Fellows must be available to attend both a one day exposure training and a three day train-the-trainer workshop sometime in July or August. Exact dates for training are still to be determined.

The successful applicants will share office space in the offices of the Executive Vice President and Provost with administrative support for the program being provided by the Provost’s office.

**Application process:** Applicants should submit the following materials to Cheryl Nedrow, Office of the Executive Vice President and Provost, SRL 1 by Tuesday May 18:

- Application form
  - Space is provided for contact information for two references from UNI
  - Signature of department head / director is required
- Letter of interest focusing on related knowledge, skills and experience in the areas of diversity, inclusion and multiculturalism.
- Updated vita

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Application for Diversity Fellow
NCBI Campus Affiliate Leadership Program

This form and other required materials should be submitted to Cheryl Nedrow, Office of the Executive Vice President and Provost, SRL 1, with the approval of the department head or director by May 18, 2010.

I. Name of Applicant:____________________________________________________________

Present department:____________________________________________________________

Present rank/title:__________________________  Years at UNI: ____________

II. Names of two on-campus references:

Name:
Position:
Phone:

Name:
Position:
Phone:

III. Other required application materials:

• Letter of interest focusing on related knowledge, skills and experience in the areas of diversity, inclusion and multiculturalism.
• Updated vita

IV. Please obtain the signatures indicated below:

NOTE: Signatures on this form constitute an endorsement of the proposal. Departmental heads/directors thereby indicate that they understand and concur with the arrangement.
Two Diversity Fellows will be chosen and will receive a half time appointment for 2010-2011. One fellow will have a two course release in fall and the other in spring.

Applicant:__________________________________________  Date:__________________

Department Head/Director:__________________________  Date:__________________